

## **Slavery and Human Trafficking Statement**

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and sets out the steps we have taken to ensure that our business as well as our supply chains are free from slavery and human trafficking during the financial year ending [04/2020].

### **Introduction**

The Woodall Nicholson Group is committed to preventing slavery and human trafficking occurring in any of its corporate activities, as well as seeking to ensure that our supply chains are also free from such practices.

### **Our organisational structure, operations and supply chains**

The organisational structure of the business is a privately-owned enterprise that manufactures vehicles by modifying them to the customer's specifications. Operating under separate divisions including Coleman Milne, CMSV, Binz, Treka Bus, JM Engineering, Promech and Mellor Coachcraft, we are a part of the Woodall Nicholson Holdings Group whose head office is within Westhoughton, Bolton UK.

The Group employ approximately 400 people and operate in the United Kingdom and Europe. The Group has a total annual turnover of c.£80 million.

The Group's key supply chains involve the purchase of vehicles and vehicle parts from countries across the globe.

### **Policies relating to slavery and human trafficking**

Our Anti-slavery, Anti-Bribery and Corruption, Whistleblowing, and Equal Opportunities policies reflect our commitment to implementing and enforcing effective procedures and controls to minimise the risks of human trafficking and other modern slavery practices infiltrating our business operations or supply chains, and to acting ethically and with integrity in all our business activities and relationships.

The Group aims to improve its measures this financial year to ensure our suppliers are aware of our policies and take appropriate measures to ensure that our suppliers adhere to the same high standards along with identifying the business activities at highest risk of infiltration in relation to slavery and human trafficking. We also seek to continually review the operations of existing suppliers in relation to the risk of modern slavery and human trafficking specifically those suppliers who account for the businesses largest spend.

### **Due diligence processes in relation to slavery and human trafficking**

As part of the due diligence process into slavery and human trafficking the supplier approval process will incorporate a review of the controls undertaken by the supplier.

Imported goods from sources outside the UK and EU are potentially more at a risk for slavery/human trafficking issues. The level of management control required for these sources will be continually monitored.

The Company will not support or deal with any business knowingly involved in slavery or human trafficking.

## **Staff training**

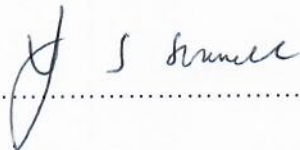
We inform all staff of our policy to ensure that they understand the risks of modern slavery and human trafficking infiltrating our business or supply chains and effectively operate our policies and procedures aimed at mitigating this risk.

## **Monitoring of our anti-slavery policy**

The Company Directors and Senior Management shall take the responsibility for implementing this policy statement and its objectives and shall provide adequate resources and investment to ensure that slavery and human trafficking is not taking place within the organisation within its supply chains.

This policy statement will be reviewed annually and published.

**Signature**



.....  
**Finance Director**

**Date**

25 APRIL 2019.

.....